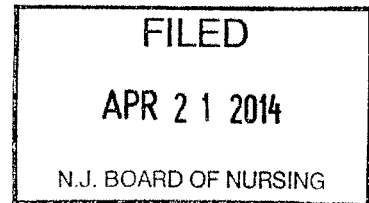


JOHN J. HOFFMAN
ACTING ATTORNEY GENERAL OF NEW JERSEY
Division of Law, 5th Floor
124 Halsey Street
Newark, NJ 07101



By: Susan Carboni
Deputy Attorney General
Tel: (973)648-2894

STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
BOARD OF NURSING

IN THE MATTER OF THE
APPLICATION OF

ELIZABETH NOZDROVICKY

TO PRACTICE AS A
REGISTERED NURSE IN
THE STATE OF NEW JERSEY

Administrative Action

CONSENT ORDER

This matter was opened to the New Jersey State Board of Nursing ("Board") upon receipt of Ms. Nozdrovicky's application for licensure by endorsement, wherein the applicant disclosed that she had enrolled in the Professional Assistance Program of New Jersey (PAP) following an arrest in California for public

intoxication in December of 2012. The charges did not result in a conviction.

The Board has been advised by PAP that Ms. Nozdrovicky has been compliant with all aspects of her monitoring plan, and that PAP supports her licensure application.

The Board finding that the within order is sufficiently protective of the public health, safety and welfare, and for other good cause shown;

IT IS ON THIS 21st DAY OF April, 2014

HEREBY ORDERED AND AGREED THAT:

1. Ms. Nozdrovicky's application for licensure by endorsement is hereby granted upon review and approval of her application form, payment of any requisite fees, and upon her undergoing the requisite Criminal History Background Check, if not already submitted and completed.
2. Ms. Nozdrovicky shall refrain from the use of any and all potentially addictive substances except as prescribed by an authorized health care practitioner who is made aware of Ms. Nozdrovicky's substance abuse history, if any. Ms. Nozdrovicky shall report any such use to the PAP in writing within five days of receiving such a prescription together with the name of the prescribing health care practitioner, the name of the drug, the

quantity, frequency, expected length of use and reason for its use.

3. Ms. Nozdrovicky shall remain enrolled in, and comply with all of the terms and conditions of, participation in the PAP until she has been released by PAP. Ms. Nozdrovicky shall cause PAP to inform the Board in writing if she is non-compliant with, or is terminated from or resigns from further participation in the program together with the reason for and complete documentation of the non-compliance, termination and/or resignation. Notification of the Board shall be within 24 hours of determination of non-compliance, termination or resignation, or as soon thereafter as is practicable. Ms. Nozdrovicky shall provide PAP's Executive Medical Director with a complete copy of the within Order.

4. PAP shall provide reports on a quarterly basis to the Recovery and Monitoring Program of New Jersey (RAMP), which reports shall be sent to the attention of Suzanne Kinkle, Director, Recovery and Monitoring Program, 1479 Pennington Road, Trenton, NJ 08618. These reports shall indicate Ms. Nozdrovicky's degree of compliance with the monitoring plan.

5. Ms. Nozdrovicky shall provide a release to PAP allowing PAP to provide pertinent reports, records and other information pertaining to Ms. Nozdrovicky's to the Board, and to RAMP, the Board's designated monitor. Ms. Nozdrovicky's

signature on this order signifies her waiver of any right to confidentiality with respect to these matters, and her agreement that the Board may utilize any such reports, records and other information it receives from PAP or RAMP in any proceeding regarding Ms. Nozdrovicky's licensure and that the Board may release any pertinent information in its possession to PAP or RAMP.

6. Ms. Nozdrovicky shall attend regular 12 step support group meetings or the equivalent, and nurse peer support group meetings, if so required by PAP. She shall attend individual counseling and psychiatric treatment until successful discharge, if required by PAP. She shall not engage in the practice of nursing if so advised by PAP, and shall confine her employment and employment schedule to settings and schedules approved by PAP.

7. Ms. Nozdrovicky shall submit to random observed urine testing or hair testing as required by PAP. Ms. Nozdrovicky's failure to submit to testing or provide a urine or hair sample when requested shall be deemed to be a violation of the terms of this Order. All random alcohol and drug screens shall be negative for the presence of alcohol or drugs, unless the drugs detected by screening were properly taken pursuant to a valid prescription from a health care practitioner aware of Ms. Nozdrovicky's substance abuse history, if any.

8. Ms. Nozdrovicky shall notify the Board and PAP within 10 days of any change of address, or any termination, resignation or leave of absence from any place of nursing employment.

9. Ms. Nozdrovicky shall immediately inform each employer representative and nursing supervisor of the terms of this Order and provide them with a copy of the Order. Ms. Nozdrovicky shall ensure that each employer representative and nursing supervisor provides written notification on facility letterhead to PAP, acknowledging receipt of a copy of the within Order and its terms.

10. Ms. Nozdrovicky may apply for removal of the restrictions imposed by the within Order upon successful completion of PAP. The Board reserves the right to require Ms. Nozdricky to appear before the Board and demonstrate her fitness to practice without further monitoring at such time.

11. Any deviation from the terms of this Order without the prior written consent of the Board shall constitute a failure to comply with the terms of this Order. Upon receipt of any reliable information indicating that Ms. Nozdrovicky has violated any term of this Order, her license may be automatically suspended by the Board. Ms. Nozdrovicky, upon notice, may request a hearing to contest the entry of such an order. At any such hearing, the sole issue shall be whether any

of the information received regarding Ms. Nozdrovicky was materially false. In addition, the Board reserves the right to bring further disciplinary action.

NEW JERSEY STATE BOARD OF NURSING

By:

Patricia Ann Murphy PLD APN
Patricia Ann Murphy, PhD, APN, C
Board President

I have read and understand
The within Consent Order
and agree to be bound by
its terms.

Elizabeth Nozdrovicky
Elizabeth Nozdrovicky

I have read the above order
and agree on behalf of PAP
to comply with its terms.

Louis E. Baxter M.D. 4/16/14
Louis E. Baxter, M.D., FASAM
Executive Medical Director
Professional Assistance Program